**Standard 4: Professional Personnel**

A dedicated professional and support staff is an essential quality related to an accredited Lutheran school. Qualified and competent staff members should align their activities with the stated purpose and work together to create a safe and productive learning environment for students.

1. Does the school comply with Required Indicators for Standard 4?

**4:01 All school personnel express and demonstrate agreement with the stated school purpose.**

1. Are required evidentiary pieces for Standard 4 prepared and in good order?

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| General Indicator |  | Sources of Evidence | School Performance Level Rating | Team Performance Level Rating |
| 4:02 | Christ - centered teachers have qualities and qualifications necessary for success in their defined areas of service.  |  |  |  |
| 4:03 | Employees and volunteers serving in support roles have the qualifications and training necessary for success in their defined area of service. |  |  |  |
| 4:04 | Teachers and workers are inducted, evaluated, encouraged and supported in their continuing pursuit of professional growth and development. |  |  |  |
| 4:05 | Teachers and workers are empowered and equipped to effectively accomplish their assigned task. |  |  |  |

What is the overall rating for this standard area?

Based on your findings what are the strengths of the school in this area?

Based on your findings what concerns have you identified?

Do the concerns you have identified agree with the concerns that were listed in the school’s self-study process?

What recommendations would you make for concerns that were not addressed by the school in its self-study process?