

## NLSA School Action Plan

**School Name:** St. John's Lutheran School

**School Address:** 300 East 4<sup>th</sup> Street, Chaska, MN 55387

**LCMS District:** MN South

**Administrator:** Mrs. Kendra A. Gilmore

**Date of Most Recent NLSA Validation Team Visit:** April 2023

Accreditation Year

Initial

Year 1

Year 2

Year 3

Year 4

Year 5

Standard & Indicator Number	Self-Study Concerns & Strategies	Target School Year	Responsible Party	Action Taken	School Year Addressed
1:04	The wording of the mission statement is inconsistent from the online publications to the printed materials (specifically the Personnel Manuel on page 2).	2023-2024	Principal and Church Administrator		
1:06	Job descriptions are missing the "Mission Statement and/or Purpose". Update job descriptions to include the mission statement.	2023-2024	Principal and Church Administrator		
2A	Create a plan to tie young parents of the congregation to the school	2024-2025	Pastoral staff, administration, teachers		
2A	Create a long-term plan for baptism through the elementary years of our congregational families.	2025-2026	Pastoral staff, administration, teachers		
2A	Create a plan to determine church attendance	2025-2026	Pastoral staff, administration, teachers		

3A:05	Conduct formal, annual principal evaluations.	2023	School Board		
3B:02	Consider the feasibility and reality of the principal obtaining a MN principal's license.	Ongoing	Principal		
4:02	Continue the supporting of all staff members in the pursuit of the colloquy process.	Ongoing	Pastoral staff, administration, teachers		
4:03	Consider supporting staff members in obtaining membership in professional organizations that would enhance their teaching abilities.	2023-Ongoing	Principal and Teachers		
4:05	Implement formal policies and training for volunteers.	2024-2025	School Board and Administration		
5:02	Continue working with curriculum documents to align with desired standards	2024-2025	Principal and teachers		
5:03	Formalize a method of seeking input from St. John's alumni and parents regarding the academic and social transition to secondary education.	2024-2025	Principal and teachers		
5:04	Take the curriculum to the next step by mapping it out to the delineated standards.	2025-2026	Principal and teachers		
5:06	Provide teachers with designated time to collaborate, plan, and share resources.	2023-ongoing	Principal and teachers		
5:08	Provide formalized documentation of their analysis of how they can use testing to address student needs.	2024-2025	Principal and teachers		
6:04	Implement training for child abuse recognition and prevention.	2023-Ongoing	Pastoral staff, administration, teachers		
7:03	Continue to investigate the utilization for the 2 <sup>nd</sup> floor by furthering the expansion of the sprinkler	Ongoing	Building Committee,		

	system to that space.		Trustees, Administration		
7:05	Continue to advocate for the installation of school speed zone signage on the streets	Ongoing	Building Committee, Trustees, Administration		