

## Exhibit J2

# Goals Ranking Instrument (Your) Lutheran School - NLSA

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|---|--------------------------------|
| A. Increase and improve <b>Communication</b> among the following groups of people: parents, administrators, teachers, students, Board of Directors, churches, community, alumni, etc.           | A A A A A A A<br>B C D E F G H |
| B. <b>Lutheran/Christian/ Private</b> – what are our guidelines and guiding principals as we struggle to remain Lutheran and Christian while more people are viewing us as private?             | B B B B B B<br>C D E F G H     |
| C. Increase <b>Friendliness</b> by striving for a more welcoming atmosphere in the building and the people in it  | C C C C C<br>D E F G H         |
| D. <b>Financial Issues</b> , including but not limited to more competitive salaries and restructuring the funding sources and formula   | D D D D<br>E F G H             |
| E. Improve the <b>Quality of Education</b> , including but not limited to: enrichment; appropriate level of homework; increased math achievement; admission guidelines                          | E E E<br>F G H                 |
| F. Improvement of <b>Technology</b> , including hardware and software maintenance, and staff training   | F F<br>G H                     |
| G. Consider upgrading <b>Facilities</b> , especially the older portion of the building, and consider expanding facilities for both current and anticipated future needs                         | G<br>H                         |
| H. <b>Increase spiritual growth</b> utilizing opportunities to witness, increased student service opportunities, more intentional integration of faith in classes, and improved chapel services |                                |