

NLSA School Action Plan

School Name: Rochester Central Lutheran School

School Address: 2619 9th Avenue NW, Rochester MN 55901

LCMS District: Minnesota South

Administrator: Matt Meier (Interim to begin August 1, 2022)

Date of Most Recent NLSA Validation Team Visit: (Previous visit: 2017) March 7th - 9th, 2022

Accreditation Year	X	Preliminary	Year 1	Year 2	Year 3	Year 4	Year 5
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Standard & Indicator Number	Self-Study Concerns & Strategies	Target School Year	Responsible Party	Action Taken	School Year Addressed
1:06	Orientation for technology components will be scheduled the week of August 15 of each school year as part of the new staff mentoring program.	2022-2023	Technology Director		
1:06	Standard sign off form between mentor and mentee will be completed monthly to show accountability for meeting the monthly objectives.	2022-2023	Administrator Mentor Mentee		
2A: 03	We would like to see more information made available in the Pawprint in regards to classes, Bible studies, and other functions that are happening within the Association congregations. More information provided to association congregations about the events and activities happening at RCLS.	2022	Administration and Office Staff and Association Churches		

2A:03	Continue striving towards calling trained LCMS teachers and providing education/support to understand the practices and beliefs of the LCMS for non-called teachers.	2022	Administration and Board of Directors		
3A:07	Strategic plan based on a needs-based analysis by an external agency.		Administration and Board of Directors		
3B:03	Given the increase in enrollment at RCLS in the past 5 years, demands on administrative/office staff have increased. Currently, school administrator and administrative staff regularly serve as school nurse, lunch and recess monitor, counselor, and as other needs arise in school. Areas of administrative need include enrollment support, development, human resources, and event management.	2022-23	Administration and BOD		
3B:05	Committee notes leadership plans for and manages the budget appropriately, but note the need for increased transparency regarding an annual budget. This could be accomplished via the Annual Meeting.	2023	Administrator and BOD		
4:05	Increase the number of classroom paraprofessionals working at RCLS contingent upon student needs.	2023-2024	Administration		

5:04	An ad-hoc task force will evaluate the current Resource Program and make recommendations for increasing this program to serve students on both ends of the learning continuum.	2022-23 (Research) 2023-24 (Begin Implementation)	Administration, Faculty, and Parents		
5:08	Individualized Student Learning - RCLS will use NWEA data to develop individual student goals to jumpstart student motivation and success	2022-2023	Administration, Faculty, and Parents		
6:02	Research and develop an assessment for new students who transfer from other schools as well as an assessment when entering kindergarten.	2022-2023	Administration and BOD		
7:01	Although much of the property already has fences or natural barriers, a few additions are needed.	2023-2024	Administration and Trustees		
7:03	Refreshing the mulch in the playground areas.	2022-2023	Administration and Trustees		