NATIONAL LUTHERAN SCHOOL ACCREDITATION

ONGOING IMPROVEMENT CUMULATIVE ANNUAL REPORT

**School Improvement Plan**

**ONGOING IMPROVEMENT CUMULATIVE ANNUAL REPORT**/School Improvement Plan

*(Please use this form and complete on computer.)*

**Part I:**

**Basic Information**

School: **Martin Luther High School**

Address: 315 Martin Luther Dr., PO Box 228 City, State, ZIP: Northrop, MN 56075

LCMS District: Minnesota South School e-mail address: info@newlhs.com

School Administrator: Mr Paul Steinhaus - Principal

Co-accredited by (if applicable): Seeking accreditation with Advanced ED

Report is for year (Circle one) **1** Date of most recent NLSA site visit: May, 2013

Administrator’s Signature \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

School Board Chair’s Signature \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*(By this coming from the e-mail address above I state that each recommendation in the Visiting Team Report either has or will receive serious consideration for action.)*

 This report is due in your district office no later than May 15. The district accreditation committee will review by June 15.

 The annual fee is due in the NLSA office no later than October 15.

**Part II:**

**Recommendation Report for Standards**

*(List any Major Deficiencies first.) (To move to the next column, click “Tab.”)*

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| --- | --- | --- | --- | --- |
| **Section & Standard Number** | **Visiting Team Concern and Recommendation****OR****Area of Improvement** | **Target Year** | **Year Addressed** | **Action Taken** |
| **1:08** | **Removal of the nondiscriminatory statement from our Vision statement** | **2013** | **2014** | **Removed the statement from our Vision statement. The nondiscriminatory statement is still intact and functional within our structure.** |
| **2A:08****2B:11** | **Community relations with pastors and our target audience** | **2013** | **On-going** | **Numberous efforts were made in 2014 to gain a greater understanding of the culture associated with our target audience and pastoral relations.****Attending Winkles, Aug Pastors meeting at the high school, Town Hall Meeting were all 2014 opportunities to gather relevant information. An action plan is being established based on the information collected from the Town Hall Meeting.** |
|  | **Capitol Campaign** |  | **2014** | **Consideration for a Capitol Campaign was sent to a sub-committee and discussed. It was decided that no action would be taken at this time.** |
| **1:01,05,08,09** | **Clear Communications through our mission statement** | **On-going** | **On-going** | **Appropriate annual themes and on-going communications at all levels continue to be evaluated, tweeked, and distributed.** |
| **3:01****4:11****5B:24** | **External Communications** | **On-going** |  | **New in 2014 was monthly bulliten inserts.** |
| **3B:33****5B:11****12:04** | **Emphasis on a welcoming environment** | **On-going** | **2013** | **New administrator was Called and has focused around communications, internal and external.**  |
| **7C:21** | **Concrete Gym Floor**  | **2013** | **2014** | **Due to a very generous estate gift, MLHS was able to improve/renovate our gym as well as shore up some financial concerns.** |
| **9:03** | **Fire lane signage** | **2013** | **2014** | **Fire lane signs have been replaced with new signage.** |
| **9:03,9:06** | **Building and grounds cleanliness** | **On-going** | **On-going** | **Our primary custodian has been given greater ownership of the concerns of guests and “owners.” This is an on-going pursuit. Students have also been charged with a greater degree of accountability to their role of maintaining an environment that emphasizes a pursuit of excellence.** |
| **10:11** | **Develop a 3 year Financial Plan** | **2013** | **2014** | **This is an incremental process. This year a board policy was established for an annual professional audit.****Also a stipend was given to our bookkeeper to “clean-up” our revolving account component of our check book.****We are in-process on securing a line of financial credit with LCEF to add some financial security to our present reduction in student numbers.** |
| **5B:16,22****7:01,05,08** | **Curriculum Plan** | **2012** | **2010** | **This plan is looking forward with flexibility to the timing of the technology plan.** **Updates and 1 to 1 devices are planned to be implemented in 14-15.** |
| **6:04,14** | **Advanced Degrees** | **On-going** |  | **Mr. Steinhaus and Mr. Watt are actively working to complete their advanced degrees.** |
| **9:02** | **On-line courses & PSEO** | **On-going** |  | **We added an on-line social science high school class in cooperation with N.E.W. Lutheran High School in Green Bay, WI.** |
| **10E:01** | **Extra-curricular programs** | **On-going** |  | **Cooperative programs are continually under review for improving the strength or our extra curricular opportunities. In 2014 Basketball, boys & girls, and volleyball are primary discussion points.** |
| **5A:14****12:04** | **Recruitment**  | **On-going** |  | **A recruitment tracking list of the future students beyond “the next 8th grade class” needs to be developed for multiple reasons.** |
| **Matt 28:19-20****7:01****8:01,06** | **International Student Program****Dual Accreditation** | **2014** |  | **Seeking** |