

Hope Lutheran High School

Action Plan

NLSA School Action Plan					
School Name: Hope Lutheran High School School Address: 312 E. Broadway LCMS District: MN South Principal: Rocky Sandcork Date of Most Recent NLSA Site-visit: Spring 2023 - April 23-25 Accreditation Year: Preliminary Year 6 Year 7 Year 8 Year 9 Year 10					
Standard & Indicator Number	Self-Study Concerns & Strategies	Target School Year	Responsible Party	Action Taken	School Year Addressed
2A:02	Role of the Pastor: Examine the role of the pastor in the ministry of Hope Lutheran High School so that when a pastoral change occurs Hope will be able to make the transition with minimal impact.	23-24	Board		
3A:05/3A:06	Governing authority members should participate in annual board training and new member onboarding, to review their roles and responsibilities as listed in the Board Policy Manual.	23-24	Board Chair & Principal		
3A:08	While the governing authority completes an annual financial review with trusted individuals, a professional outside agency should be considered to complete a full financial review or audit.	23-24	Board		

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3B:02	3B:02 The administrator should consider appropriate state certification.	23-24	Principal		
3B:03	The school administrator should be released from teaching duties for at least one-fourth of each day for every 50 students enrolled.	23-24	Principal		
4:02	Full-time faculty members not eligible to be on the Roster of the LCMS should enroll in the colloquy program.	23-24	Principal and Staff		
4:02	Full-time professional staff members work to attain the state teaching certificate.	23-24	Principal and Staff		
4:03	While teacher supervision/evaluation/growth is occurring, the written Staff Development Plan should be expanded, strengthened and implemented.	23-24	Principal		
5:04	Create a uniform Hope Lutheran written Curriculum Template.	TBD	TBD		
5:04	Further expand and develop the written curriculum ensuring it is aligned with delineated standards and the teachings of the LCMS and integrate the faith throughout.	TBD	TBD		

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5:08	Utilize multiple data tools and surveys to monitor, review, evaluate and modify the written curriculum.	TBD	TBD		
5:04	Teachers will utilize the written curriculum as the central guide for what is essential for teaching and learning.	TBD	TBD		
6:04	Ensure that the correct number of severe weather, lock-down, and evacuation drills are conducted annually.	23-24	Principal		
6:03, 6:04:	Establishment of a process/system to document the implementation and completion of required training, background checks, students safety and volunteer training.	23-24	Principal		
6:04:	Establish a system to annually gather updated health information on each student and disseminate that information to staff.	23-24	Principal/ Secretary		
1, 3A:07 & 7:03	Strategic Plan- Living and Active; The board should work with the administrator to develop and implement a strategic plan with	23-24	Principal Board Staff		

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	<p>long range goals and financial projections;</p> <p>Strategic planning needs to occur to ensure that as enrollment and staff grow, the facility space exists to embrace the growth without sacrificing academic and other school programming.</p>				
7:05	<p>Create procedures to ensure the security of and address access to the church basement (lunch) is in place for the safety of the school community.</p>	23-24	St. Martin's		