

School Action Plan for Hope Lutheran High School - Winona

LCMS District: MN SOUTH School Address: 312 E. Broadway Winona, MN 55987 E-mail: office@hopelhs.org
 Street City State Zip

Date of most recent NLSA site visit: March 4-6, 2018 Captain: Clet Pfeiffer This is year 1 2 3 4 of the current cycle.

Date: 5-16-22 Principal: [Signature] Board Chair: [Signature] Signature

When you submit this form as your Annual Report, please include below a narrative of any significant changes that have occurred in your school during each of the past years. This becomes a cumulative record.

Year 1: The school will begin building a new school in the spring of 2019.

Year 2: New School continues construction. It is possible that the move in date will be, God willing, during the 2020-2021 school year.

Year 3: New Educational Center is Complete. Phase two planning continues for New Gym and Fellowship Hall.

Year 4: Added TWO Full time staff members

Place cursor in appropriate box and populate with information. Then use tab key to move to next box, or from the last box to add a new row.

S & Indicator #	Self-Study Concerns & Strategies	Target Yr	Yr Addressed	Responsible Party	Action Taken
1:04	All stakeholders are not regularly involved in the evaluation of the mission statement.	Spring 2018	Spring 2018	Rocky Sandcork	Completed. The entire Hope community was surveyed regarding the mission statement. Feedback statements available
1:06	Self-Study: The Employee orientation and mentoring program at Hope LHS is lacking substance.	18-19	18-19	Rocky Sandcork	Completed. All documents updated to reflect actual practices.
2A:02	Hope LHS has not surveyed the member congregations to understand their level of support and relationship with these member congregations.	18-19	18-19	Rocky Sandcork	Completed. Each Church Surveyed during the 18-19 school year. Results available.

Use this form as a cumulative report to your District Accreditation Commission and submit by May 15 of each year. You do not need to re-do the form each year, but simply add to it so that information from previous years' reports also shows. Submit this form electronically to the district office no later than May 15.

The annual fee is payable to NLSA (national office) no later than October 1 of each year.

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3A:05	The budget for continuing education is very small.	18-19	18-19	Board of Directors	Completed .Updated Employee handbook to reflect current practices. See section 3.905
3A:06	Self-Study: Attention needs to be given to the recruitment of future members for the board of directors.	19-20	Spring 2020 & 2021	Board of Directors	Completed. We now have 10 Association churches (up ONE from last year) and have added 1 new board member. Documentation available.
3A:08	The financial records have not been evaluated regularly by a person not associated with Hope LHS.	20-21		Pastor Moore	Completed Summer 2021. Records available.
3B:11	The administrator's time commitment seems to be excessive.	20-21		Rocky and Board	TWO New full time employees have been hired for the 21-22 school year with the titles of assistant principal/teacher/director of special initiatives to help alleviate the workload of principal.
5:02	Benchmarks are not completed for all curricular areas.	Summer 2021		Rocky Sandcork and Tammy O'Laughlin	Completed Summer of 2021. Documentation available.
6C:04	The execution and frequency of emergency drills is lacking.	18-19	18-19	Rocky Sandcork	Completed. Evidence date/time sheet available.
7:02	Handicapped accessibility to the Hope LHS facility is lacking.	2020-21		St. Martin's Lutheran Church & School	Completed. Building complete! Full handicap accessibility.
7:05	The building is not totally secure by virtue of the point of access door being unlocked during school hours.	2020-21		St. Martin's Lutheran Church & School	Completed. Building complete! Building secured with lock, doorbell, surveillance system.