

# SCHOOL ACTION PLAN

**NOTE: DO NOT Complete Prior to Validation Team Visit**

The School Action Plan is developed from the Preliminary School Action Plan originally submitted with the school’s Self-Study and updated with the input from the Validation Team. The plan must address every area of concern (“emerging” [2] and “not evident” [1]). Each concern must be noted and addressed. “Operational” [3] indicators may also be addressed in the School Action Plan. This Plan will guide the school through the next five years in a process of continuous improvement prior to the next Self-Study process and Validation Team visit.

**The completed School Action Plan must be included with the final submission of the school’s Self-Study to the District Accreditation Commission.**

<b>NLSA School Action Plan</b>												
<b>School Name: Zion Lutheran School</b>												
<b>School Address: 209 Bluejay Ave., Mayer, MN 55360</b>												
<b>LCMS District: Minnesota South</b>												
<b>Administrator: Joshua Baumann</b>												
<b>Date of Most Recent NLSA Validation Team Visit: 2018</b>												
<b>Accreditation Year</b>	<input checked="" type="checkbox"/>	<b>Initial</b>	<input type="checkbox"/>	<b>Year 1</b>	<input type="checkbox"/>	<b>Year 2</b>	<input type="checkbox"/>	<b>Year 3</b>	<input type="checkbox"/>	<b>Year 4</b>	<input type="checkbox"/>	<b>Year 5</b>
Standard & Indicator Number	Self-Study Concerns & Strategies				Target School Year	Responsible Party	Action Taken	School Year Addressed				
1:06	The church and school mission statement is not outlined in the job descriptions as required.				2024	BoSM						
2C:03	Law and Gospel are not balanced in regard to discipline. The Gospel is not reflected in the policy. Forgiveness and repentance is not evident in the discipline policy.				2025	Faculty & BoSM						
3A:08	Zion currently does not use an external financial review or audit.				2024	BoSM & Leadership Council						
3B:02	The administrator has a masters but not in education nor 12 semester hours in administration.											

4:02	Three faculty members are not eligible to be rostered or enrolled in the colloquy program.	2024	Faculty		
5:04	The school should review the curriculum and align it with delineated standards and incorporate the school's purpose of Sharing Hope, Teaching Christ into the curriculum. The Credo on Christian Education should flow into and be infused within the curriculum.	2027	Faculty		
7:04	Zion does not have an outdoor sign that is continually updated with various messages of witness to the community.	2028	BoSM		
7:05	The outdoor play area is not fenced off from the adjoining property.	2027	BoSM		
7:05	Second Street is not marked with crosswalk lines on the street although students cross the street for Chapel.	2023	BoSM		