

SCHOOL ACTION PLAN

NOTE: DO NOT Complete Prior to Validation Team Visit

The School Action Plan is developed from the Preliminary School Action Plan originally submitted with the school’s Self-Study and updated with the input from the Validation Team. The plan must address every area of concern (“emerging” [2] and “not evident” [1]). Each concern must be noted and addressed. “Operational” [3] indicators may also be addressed in the School Action Plan. This Plan will guide the school through the next five years in a process of continuous improvement prior to the next Self-Study process and Validation Team visit.

The completed School Action Plan must be included with the final submission of the school’s Self-Study to the District Accreditation Commission.

NLSA School Action Plan												
School Name: St. John’s Lutheran School												
School Address: 9141 County Road 101 Corcoran, MN 55340												
LCMS District: MN South District												
Administrator: Gretchen Dolan, Principal												
Date of Most Recent NLSA Validation Team Visit:												
Accreditation Year	'23	Initial		Year 1		Year 2		Year 3		Year 4		Year 5
Standard & Indicator Number	Self-Study Concerns & Strategies				Target School Year	Responsible Party	Action Taken	School Year Addressed				
1:03	Work to create unity in the perception, communication, and implementation of the church and school vision				2023-24	Deacon Council, Pastors, Admin.						
2A:02	Consider the use of an outside consultant to facilitate conversations amongst the church and school staff regarding relationships and mission/vision				2023-24	Deacon Council						
2A:03	Create an expanded evangelism plan, especially for reaching the unchurched				2026-27	BSL w/ input from BOE						

2B:03	Develop more engaging and comprehensive service projects for students	2024-25	Admin.		
2B:05	Create and invest in new, quality marketing materials using the new school logo	2023-24	BOE, Commun. Director		
2C:02	Consider implementation of a character development program/curriculum	2025-26	Admin.		
3A:04	Initiate a process/survey for evaluation of BOE and deacon council	2023-24	Admin.		
3A:06	Ensure that board members receive clear, consistent annual training on roles and responsibilities	2024-25	Deacon Council, Boards		
3B:02	Provide adequate administrator release time for the principal	2026-27	BOE		
3B:02	Continue effort to call/hire a middle school ELA teacher to provide adequate time for admissions and teacher support/evaluation	2024-25	Deacon Council, BOE		
3B:02	Explore the feasibility of the administrator obtaining MN Principal's license and offer the support to carry the plan through if desired	2024-25	Admin., BOE		
4:02	Ensure that all teachers obtain state teaching licensure	2025-26	Admin., BOE		
4:02	Support all full-time teachers in obtain colloquy	2026-27	Admin., BOE		
5:03	Complete curriculum mapping for all subjects	2027-28	Admin.		
5:07	Research and implement a more complete plan for overall IT support	2026-27	BOE		
5:08	Due to coming change in school leadership, consider a pause on the implementation of new and/or components of the current curriculum	2023-24	Admin., Pastors, BOE		
6:02	Continue review of job descriptions	2023-24	Business Manager, Admin.		

6:02	Create a clear plan regarding the inquiry and admissions process, designating a person to give tours and provide follow-up communication	2024-25	BOE		
6:03	Survey parents and students regarding extra-curricular interest outside of athletics (to gauge student & parent/volunteer interest/commitment, and parent volunteer) e.g. Robotics	2025-26	Admin.		
7:03	Update PA/phone system to be fully functioning and reliable	2025-26	BOE, BOA		