

School Action Plan for Emanuel Lutheran School

Standard & Indicator #	Self-Study Concerns & Strategies	Target Yr	Yr Addressed	Responsible Party	Action Taken
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LCMS District: MN South School Address: 18155 County Rd 50 Hamburg, MN 55330 E-mail: principalemanuel@gmail.com
Street *City* *State* *Zip*

Date of most recent NLSA site visit: October 7-9, 2020 Captain: Emily Anderson This is year 1 2 3 4 of the current cycle.

Date: 5/12/2022 Principal :  Board Chair: 
Signature *Signature*

When you submit this form as your Annual Report, please include below a narrative of any significant changes that have occurred in your school during each of the past years. This becomes a cumulative record.

Year 1: We said goodbye to a teacher who taught at Emanuel for 40 years. We welcomed aboard a graduate who has been a wonderful addition to our staff. The validation team made a special note of our PTL. We faced challenges this year as many of our great leaders had their final student graduate. I excitedly report that we had young families that stepped up into leadership roles. Not everything looked exactly the same, but that is OK. This was our second year dealing with COVID. We employed extra cleaning measures in our classrooms. We asked parents to follow the current state health department recommendations and CDC recommendations in regards to isolation/quarantine. We had minor issues, but for the most part our students were in class the entire year. This is the last year I will serve as principal and the search for a replacement began in January. We don't have a solution in place yet, but we trust that God is faithful. (I am moving into full time vicarage for Emanuel through the SMP program.)

Year 2:
 Year 3:
 Year 4:

Place cursor in appropriate box and populate with information. Then use tab key to move to next box, or from the last box to add a new row.

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1:06 4:04	There is no formal mentor program for new staff members which would help communicate the mission & vision to staff.	21/22	21/22 Partially	Principal along with a faculty member	We developed and documented our onboarding process. This helped with our new teacher. The mentor program is still being developed. I have teachers without much room in their schedules

Use this form as a cumulative report to your District Accreditation Commission and submit by May 15 of each year. You do not need to re-do the form each year, but simply add to it so that information from previous years' reports also shows. Submit this form electronically to the district office no later than May 15. The annual fee is payable to NLSA (national office) no later than October 1 of each year.

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					to be away from class. Subs have been at a premium as well.
3A:04	Board policies are not gathered into one policy manual	22/23		School Board	
3A:05	The working relationship between pastor and principal is not defined	23/24		Pastor, Principal, Board of Elders, School Board	
3A:07	Absence of formal long range planning	23/24		Principal and School Board	
3B:06 4:03	Limited evidence of formal teacher supervision through classroom evaluations	22/23		Principal	
4:03	Not all teachers are actively involved in professional organizations	21/22	21/22	Faculty	The faculty members have become part of professional organizations.
4:05 6:05	The cook's certificate is not physically present in the building	21/22	21/22	School Cook and School Secretary	Our School cook finished up the classes needed to receive her certificate.
5:04	The curriculum mapping and aligning with standards is incomplete within the tool of Curriculum Trak	24/25		Faculty	
7:05	Emergency / lock down procedures are not easily accessible in the classrooms	23/24		Principal with help of County official	
6:04	Emergency exit diagrams are not highly visible and not posted at every classroom exit	22/23		Principal and School Secretary	

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